

OUR HUMAN RESOURCES POLICY - 2024 -

The General Management of Aqua Mirage Marrakech, guarantor of the social climate in terms of Human Resources, is committed to a policy of :

Guarantee compliance with and application of the Moroccan Labour Code.

Defend fair and decent treatment, which respects different cultural sensitivities, fighting against any discrimination based on nationality, social category, age, sex, religion or disability and excluding any type of abuse or harassment, while establishing the necessary health and safety conditions in the workplace.

To put in place selection and recruitment procedures that guarantee equal opportunities, assess candidates using clear criteria to identify the ideal skills for the job, and ensure strict compliance with current recruitment legislation.

Encouraging the professional development of employees, within a framework of staff performance, without interfering with the company's objectives, through impartial processes and, where appropriate, the introduction of training programmes to act on continuous improvement. To make them proud to be part of our company.

To adapt the remuneration and benefits policy to the social and economic framework, the level of responsibility of each position, performance and the achievement of objectives in a fair manner and in accordance with established standards. To cover all employees with insurance during their period of employment.

To recognise the right of association and trade union membership in order to establish a relationship of dialogue and cooperation with trade unions and their representatives. The Human Resources team is responsible for designing, managing and organising human resources procedures.

Each manager is responsible for applying and complying with this policy and the corresponding procedures.

**Directeur Général
Club Hôtel Aqua Mirage
TERTIA 4
Km 10 Route de Tahanaout**

**THE GENERAL MANAGEMENT
AQUA MIRAGE MARRAKECH**

