

## HEALTH & SAFETY POLICY

The Management of Aqua Mirage Club Marrakech established a policy to organize a safe, healthy and well-being work environment where employees, guests and suppliers can operate their activities. To achieve this process, we are committed to:

**Comply** with the provisions of the Law and health and safety regulations.

<u>Get the involvement</u> of all staff in the implementation of measures for the prevention of accidents and professional diseases. Develop their abilities in order to work safely.

<u>Ensure</u> that all employees are competent and trained in their work to take very seriously their responsibility to keep our customers safe.

<u>Check</u> daily health and safety risks regarding our activities to make for our employees working conditions safer and healthier.

<u>Organize</u> regular safety checks for the evacuation plans, fire equipment, alarm systems, procedures and emergency response.

<u>Take</u> health and safety very seriously by providing information and instructions to all employees under the supervision of department heads.

<u>Support</u> all employees regarding their health and safety management. Organize regular visits to the doctor and mandate tests by the Human Resources department.

Give a medical insurance to the employees to help them in the management of their health.

**Apply** strictly rules about smoking facilities for employees.

We explained and communicated our policy to the whole team.

Directeur Général Club Hotel Agua Mirage TERTIA 4 Km10 Roure de Takanaout

THE MANAGEMENT AQUA MIRAGE CLUB MARRAKECH